



ABOUT ISAACSON MILLER

Isaacson, Miller is a national executive search firm devoted to recruiting exceptional leaders for mission-driven organizations. Our founders created the firm in 1982, a time when civic institutions rarely used executive search firms.

The firm has grown steadily, and today, Isaacson, Miller stands alone as a large, national, retained search firm dedicated to the full range of public and civic missions. We have active practices in higher education, science and social science research, human services, conservation and environmental defense, human and civil rights advocacy, K-12 education, academic and community healthcare, philanthropy, arts and culture, and community-based economic development, with sub-specialties in almost every functional area.

Many of our clients and past candidates become part of an extended network that shares our goal of strengthening the civic infrastructure. They see their own missions reflected in the work of the firm and choose to assist us, generously, in our quest for the finest talent in their fields.

● —————
Isaacson, Miller is a
● —————
mission-driven business
● —————
committed to the
● —————
recruitment of powerful
● —————
civic leaders.

The country's civic community has come to recognize our persistent commitment to recruiting diverse talent. On average, in searches completed with us over the last decade, 40% of our clients have hired women and 25% people of color.

Isaacson, Miller is a mission-driven business committed to the recruitment of powerful civic leaders who raise our own and our clients' competitive aspirations. We believe that civic organizations are essential to a strong civil society, a vigorous democracy, and to a free market economy. Civic institutions educate us all. They encourage the marketplace of ideas

through research, teaching, and advocacy. They inspire innovation, and, through foundations and philanthropy, they arouse the charitable endeavors of private citizens. The civic sector serves as the guardian of our economic and societal strength. We have made its success our business.

MONROE "BUD" MOSELEY**VICE PRESIDENT**bmoseley@imsearch.com

Monroe "Bud" Moseley joined Isaacson, Miller in 1989 after a distinguished career in higher education and industry. Bud is skilled in conducting executive searches for a wide range of nonprofit clients, including small and large public, private, and faith-based institutions, community and liberal arts colleges, as well as doctoral, research intensive universities and institutes. He has served organizations and agencies in human and social services, associations, and foundations, as well as clients working in healthcare, community development, advocacy, and social justice. Bud has recruited executive, administrative, and technical officers, whether titled president, chancellor, executive director, vice president, provost, dean, or director. He has worked with boards, search committees, and individual hiring officers, and is well known for listening intently to clients, before managing a rigorous search process designed to produce a talented, diverse pool of candidates, in a timely manner. After completing his Bachelor's and Master's degrees, Bud was a student affairs administrator at the University of Rhode Island and at Boston College. Before joining Isaacson, Miller, he was a human resources officer with domestic and global responsibility for recruiting at a technology corporation and at an international science and technology consulting firm. A committed contributor to a civil society, Bud serves on local, regional, and national boards, including the City of Boston Compensation Advisory Board, Boston Renaissance Charter Public School, Emerald Necklace Conservancy, and the National Affordable Housing Foundation.

DONNA CRAMER**MANAGING ASSOCIATE**dcramer@imsearch.com

Donna Cramer joined Isaacson, Miller in 1995, recruiting executives for a wide range of the firm's clients in higher education, community and economic development, advocacy, foundations, and membership associations. Donna's experience recruiting in higher education includes searches for presidents, provosts, deans, chief diversity officers and administrators at community colleges, small liberal arts colleges, and large public and private university systems. Prior to joining Isaacson, Miller, Donna worked with Jane C. Edmonds & Associates, Inc., a Boston-based boutique human resource consulting firm, where she recruited executives in the for-profit sector. She currently serves on the board of Nuestra Comunidad Development Corporation and also works with a number of women's and neighborhood civic organizations. Donna holds a BA from Northeastern University.

JOSEPH KELLER**ASSOCIATE**jkeller@imsearch.com

Joseph Keller joined Isaacson, Miller in 2016. Prior to joining the firm, Joseph worked at the McGovern Institute for Brain Research at MIT. As a postdoctoral associate, he conducted human brain imaging studies investigating age-related changes in executive function, mind

wandering and mindfulness tendencies. In addition, Joseph acted as a program assistant for the MIT Summer Research Program (MSRP), which seeks to promote the value of graduate education; to improve the research enterprise through increased diversity; and to prepare and recruit the best and brightest for graduate education at MIT. He is also an advisor and core team member of the STEM Education Advocacy Group, a volunteer-driven think tank providing original analyses and recommendations to advance science education initiatives across the world. Joseph holds a BS in biological sciences from the University of Maryland, Baltimore County (UMBC) as a Meyerhoff Scholar, an MA in computational neuroscience from Boston University and a PhD in cognitive science from the Massachusetts Institute of Technology.