

VIRGINIA UNION UNIVERSITY
RICHMOND, VIRGINIA

PRESIDENT'S REPORT
2009



PROUD HERITAGE
BRIGHT FUTURE



VIRGINIA UNION UNIVERSITY

PRESIDENT'S REPORT 2009

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VIRGINIA UNION UNIVERSITY

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Homecoming 2009



There's No Place Like Home

Virginia Union's 2009 Homecoming theme, *There's No Place Like Home*, resonated well with current and past Panthers returning to their alma mater for the festivities. A place that many refer to as their home away from home, Virginia Union has a rich culture, strong history, and unique spirit that stretches across generational boundaries and unites each and every Panther as one large family. The festivities commenced on Monday, October 19 with the Homecoming Kick-Off on the Henderson Patio and continued throughout the week. Students were treated to nightly entertainment events, including the coronation of Mr. and Miss VUU — Corey Gibson and Corinthia Bostic.

Alumni returned to relive their VUU experience — reconnecting with old friends and embracing their proud heritage. Several alumni from an array of graduating classes volunteered for the Alumni Teach-In, an event designed for alumni to connect with current Union students and advise them on their future career goals by co-teaching classes with University professors. The next day alumni gathered at the Panther Grille for the First Annual Carol Smith McCall Alumni Awards Luncheon dedicated to the late Carol Smith McCall, an alumnus who endowed the University with \$56,000 to recreate Virginia Union's Pep Band. The luncheon also awarded the 2009 Young Alumnus of the Year award to Brandon Alexander C. Whitney, '05, and the 2009 Alumnus of the Year Award to N. Scott Philips, Esquire, '83.

Not just a week of fun activities and athletic victory; Homecoming augments Union's sense of pride through the coming together of alumni and current students. The activities of the week allowed for a give and take relationship between alumni and students. Alumni shared their wisdom with students, while students provided alumni with a glimpse into the future of their alma mater.



Dr. Perkins Brings Renewed Sense of Pride to VUU

CHANGE IS TAKING PLACE ON THE CAMPUS OF VIRGINIA UNION UNIVERSITY.

And while it's been less than a year, since newly appointed president Dr. Claude G. Perkins has been effecting that change, it is already evident that he has put VUU on a fast track towards excellence.

Before unanimously being named president of Virginia Union by the Board of Trustees in August, Dr. Perkins had a head start. He had served as acting president since January 2009 and had demonstrated to the campus during that time, dedication and a strong desire to make Union the best University it can be; a stance which has definitely made students, faculty, and staff alike take notice. "We are proud to welcome Dr. Perkins

to the Virginia Union University family on a permanent basis," said Dr. Frank S. Royal, chairman of the Board of Trustees. "Dr. Perkins has taken tremendous steps toward improving the University's academic programs, student living, and campus security. He has already made a great impact

on Virginia Union by carrying out his promise of creating a better University for the students, faculty, and staff who comprise it."

Dr. Perkins comes to Union armed with a wealth of knowledge that spans more than three decades throughout several states from the East to the West coasts. Prior to joining the Virginia Union family, he served at Albany State University in Georgia, more than 10 years, holding positions as Professor of Educational Leadership, Graduate Dean and Associate Vice President for Academic Affairs.

A Clear Vision for Union

Dr. Perkins' extensive leadership experience not only shows his capability to transform an institution of higher learning, but clearly displays his commitment toward the educational advancement of students. He has made known his intentions to improve various areas of the University, while also focusing on the upcoming Southern Association of Colleges and Schools (SACS) reaccreditation visit, maintaining financial viability and increasing student retention.

While preparation for the SACS reaffirmation visit precedes his presidency by more than two years, Dr. Perkins has fully immersed himself in the project. He, along with 13 faculty and staff committees, has had to address issues highlighted by the pre-assessment team, noting areas such as: student affairs, student learning, degree programs, faculty, and financial resources. In addition to satisfying SACS accreditation requirements, Dr. Perkins understands and is addressing the need to maintain and consistently improve upon the financial viability of Union. While the economy has impacted some organizations' ability to give, the overall level of giving to Virginia Union has increased significantly from public and private donors. The members of the Board of Trustees are giving at 100 percent, and they also allocated \$1.8 million for the University to use toward campus improvements. Faculty and staff giving has also increased, as has the number of alumni who give to their alma mater. Dr. Perkins praises the fundraising efforts, but is careful not to bask in the moment. He understands that efforts to maintain relationships with current donors and develop relationships with new donors are crucial to the financial viability of the University.

Student retention is also high priority for the new president. The fall 2009 semester brought 602 freshmen to Union, one of the largest freshmen classes in the university's history and a 13 percent

increase over the freshmen class of 2008. While higher enrollment numbers are good news to the University, retaining these students is the bigger challenge. Each year for the past four years, an average of 40 percent of freshmen have withdrawn from the University. This problem not only affects curriculum offerings and program planning, but it also impacts the life and spirit of the entire campus.

To address the retention issue head-on, Dr. Perkins has reorganized both the Divisions of Academic Affairs and Student Affairs to better serve the needs of students. In Academic Affairs, the Center for Undergraduate Studies was restructured to provide additional resources to assist students by implementing more diagnostic and prescriptive assessment procedures, and providing pre-test and remediation opportunities. There are also more opportunities for incoming and returning students to receive scholarships, as a new policy indicates that any student with a 3.0 grade point average or higher is eligible for scholarship assistance. The Division of Student Affairs was reorganized to the Division of Enrollment Management and Student Affairs which places emphasis on student retention, engagement, development and leadership.

While departmental restructuring will improve retention rates, Dr. Perkins emphasizes that retention is everyone's responsibility. It is imperative that all faculty and staff, regardless of the department they serve, put students first by identifying those who may be facing challenges and referring them to proper resources.

Student Appreciation

Virginia Union students have shown positive reactions to the efforts made by their new president. Scholarship recipient Dionne Greenhill, a sophomore, criminology major and single mother, could not fathom completing her studies at Union without the GPA-based scholarship she was awarded. "It's everything," she says. "It determines whether or not I achieve my educational goals, whether or not I will be able to afford books to go to school. I cannot see myself being able to attend Union without it."

In addition to benefitting from Union's scholarship award, Greenhill has witnessed positive

changes made across all areas of the University. She says other colleges have never felt as right for her as Virginia Union does. "Everyone... has the connection and desire to do well intellectually, dispelling the myth that we can't do it," she says. "[This is the] first place I've ever been where I pass professors in hallway and they remember me. It gives me a sense of pride and the desire to do the best I can."

Faculty and Alumni Embrace Perkins

In his short amount of time as president, Dr. Perkins has garnered praise from colleagues. Director of Admissions James Edwards knows firsthand that Dr. Perkins deserves all the accolades that he has been given. "A flood of favorable reaction followed his appointment and you could immediately sense his dedication to the university, especially with students," says Edwards.

Athletic Director and Head Football Coach Michael Bailey can also attest to Dr. Perkins' dedication to the students' as well as Virginia Union's well-being. "[He's] not just saying 'students first', he's actually walking the walk. He's doing basic things to meet the needs of the students."

As a veteran educator and advocate for students, Dr. Perkins is the ideal individual to help advance Virginia Union University as an institution of excellence. His leadership style continues to yield successful results and Union can only expect more great things. "He's very strong academically. He has a proven track record of leadership. He's a very personable person," explains Union alumna Mary L. DePillars. "I think he is going to be very, very good for Virginia Union."

Student retention is also high priority for the new president. The fall 2009 semester brought 602 freshmen to Union, one of the largest freshmen classes in the university's history and a 13 percent increase over the freshmen class of 2008.



Dr. Sandra Williamson-Ashe

Vice President for Enrollment Management and Student Affairs

An hour and a half commute from Chesapeake, Virginia was not enough to deter Dr. Sandra Williamson-Ashe from taking on the mission of making Virginia Union University a more student-centered campus.

Williamson-Ashe is firm in her belief that students are the first priority in the university setting – a belief that led Dr. Claude Perkins to offer her a position to serve as the Vice President for Student Affairs.

A reputation for implementing positive changes followed Williamson-Ashe from Norfolk State University where she is credited for helping to expand the residence halls, implement policies and procedures, enhance the academic experience and create opportunities for retention and programming.

With extensive experience in student affairs, Williamson-Ashe is focused on retaining students once they enroll at VUU. She has made a special note of the freshman class, the largest class to enter Union in quite some time, but she knows retention cannot be successful without the collaborative effort from all university departments. “We want to keep the students that our admission’s staff worked to recruit,” she said. While she acknowledges that some factors such as home environments and personal tragedies lie outside of the University’s control, students can be guided through the growing pains of adulthood that might prevent them from transferring or finishing their educational pursuit. “If you have the opportunity to help students integrate into their environment, there’s a greater chance that they’ll stay in the environment.”

An integral part of Williamson-Ashe’s goal to retain students will start with the evaluation of existing programs. Her immediate plan involves sustaining and modifying programs that have a proven track record of success; eliminating programs that do not contribute to retention; and creating new programs that relate to the needs of students in the 21st century. Her work in the university setting also reminds her that morale is a key factor in strengthening student ties. Williamson-Ashe is exploring areas like the student center to revive school spirit on campus.

While she continues to set goals for the future enrollment of Virginia Union, she is adamant about communicating her goals and expectations with her colleagues, stating that she wants and expects everyone to work together. There is always a certain level of uncertainty in a new environment, but Dr. Sandra Williamson-Ashe is certain of one thing, “Nothing is above and beyond what we can do if we do it together.”



Shena L. Crittendon

Assistant to the President/ Director of Public Relations

When the opportunity to return to her alma mater presented itself, Shena Crittendon answered the call to serve without hesitation. Her return renews a love affair with Virginia Union that she’s had since she first set foot on the campus during a college visit. Now, she is back to give VUU some of what she was given as a student.

Crittendon admits she saw her return to Virginia Union as inevitable, but it was all about timing. “Virginia Union is such a large part of who I am, so when the opportunity presented itself to

come back and be able to give back, I definitely wanted to take it.” As the new Assistant to the President/Director of Public Relations, Crittendon’s homecoming coincides with President Claude Perkins’s vision to enhance VUU: a vision she admires strongly.

While skills and experience made her the ideal candidate for the new position, Crittendon displayed a passion for Virginia Union that matched the intensity of President Perkins’s direction for the university. “I think he saw a real passion for the school. I think he saw a great love for the school, and I think he saw that I am willing and disciplined enough to work hard at again making Virginia Union what I know her to be. I want everyone to know all the amazing things that I know about my alma mater.”

While at Virginia Union, Crittendon earned her Bachelor’s degree in Journalism and served as the editor of the campus newspaper, The VUU Informer. She continued her graduate studies in Public Relations at the University of Maryland College Park, but credits Virginia Union for shaping her into the person she is today. Since finishing her education, Crittendon has held several coveted communication positions. Most recently, she served as Assistant Vice Chancellor for Communications and Operations in the Division of Research & Economic Development at North Carolina Agricultural and Technical State University.

As Assistant to the President/Director of Public Relations, Crittendon is responsible for effectively managing communication between the University and its constituents. With such a big responsibility to promote Virginia Union to the outside world, Crittendon has set her sights on creating a stronger relationship between the University and the media so that people are aware of what goes on around campus. “There’re so many great stories to tell,” said Crittendon. “So much of what we do here directly impacts the community. So it’s important that our story is heard.”

In just a short amount of time, Crittendon has already begun to refine the messaging that transcends the walls of Union and gives the community a better understanding of Union’s role as a premier institution. Her focus is to ensure that message comes across clear and concise no matter the audience. “Union’s history and legacy speak to all people,” comments Crittendon. “We produce leaders who have made and will make a significant impact on the world. We want our presence to be felt. We want our message to resonate.” Crittendon is now the driving force to ensure that communications is one of the top priorities for the University.

“When I was looking for colleges I remember coming on this campus and thinking, ‘This is the one, this is where I want to go.’ I loved this place from the beginning, and it’s carried over as an alumna,” said Crittendon. Now in a position to communicate the love and pride she has for alma mater, she could not be happier to be in a position to give back. Virginia Union, after all, helped to shape her into the person she is today.

Stephanie White

Chief Administrative Officer

Stephanie White has had a long history with Virginia Union University. Ten years after graduating with her Bachelor’s Degree in 1986, White returned to her alma mater as an employee, excited to be a part of Virginia Union in a much different way.

After the recent appointment of Dr. Claude G. Perkins as the University’s new president, White was designated to serve in his cabinet as the University’s Comptroller and Chief Administrative Officer. White was elated to be chosen, and believes that Dr. Perkins appointed her to the position because of her diverse prior experience and knowledge of financial processes.

As the Comptroller and Chief Administrative Officer, White supervises all financial functions of the University, including matters related to budget, purchasing, payroll, accounting, auditing, and student financial aid. It is White’s responsibility to ensure that Virginia Union’s financial records are maintained with the utmost precision and integrity. Upon accepting the position, her main priority was to satisfy the Southern Association of Colleges

and Schools (SACS) financial requirements by successfully completing the financial audit for the 2009 fiscal year. White believes that her educational and professional background at Virginia Union sufficiently prepared her to take on this crucial position of financial authority with ease and success.

Since assuming the position, White has received widespread support from her colleagues, increasing her desire to succeed in the name of Virginia Union. It is her personal goal as Comptroller and Chief Administrative Officer to provide quality customer service while responsibly maintaining Virginia Union’s financial resources.



Dr. Anthony Thompson

Vice President for Institutional Advancement

Dr. Anthony Thompson has the art of fundraising down to a science. It's an equation that has nothing to do with money and everything to do with building relationships. As the new Vice Chancellor for Institutional Advancement, Thompson is promoting Virginia Union University's (VUU) mission and sharing a vision that allows donors and alumni to be part of cultivating the institution's rich history and long legacy of excellence.

Despite being new to his position, Thompson is not new to the Virginia Union family. He began working with VUU three years ago as a consultant when the university was selected to receive a \$1 million grant from the United Negro College Fund. The grant's purpose was to assist in strengthening the area of institutional advancement. Thompson's interaction with VUU staff and students and his passion for continuing the vision to move VUU forward as an emerging institution led to his permanent placement. "I thought it was a wonderful opportunity," he says. "President Perkins has done a great deal to re-establish the campus. There's been a focus on students; as you know there's been an increase in the number of students enrolled. All of those factors go into my ability to raise money. And all of that is connected."

In addition to securing financial donations for VUU, Thompson is also focused on enhancing alumni relations by refining the university's communication efforts. "We've had several meetings with alumni, so we've done a lot of ground work," said Thompson. In his attempts to reach out, he has discovered that most alumni have confidence in the

University's future and that they believe in its mission as an emerging institution. "I find that the alumni get so motivated and so excited about their alma mater. They love this place, and at the same time I think they see that there's a real renewal approach. Because of the efforts of the Board of Trustees last year, giving here is up, and that's one of the reasons why I decided to come here."

Thompson brings a wealth of experience from both public and private institutions in the field of advancement. He served as the Director of Alumni Relations at the University of Central Florida, and also as Chief Operating Officer of the UCF Foundation. He was Assistant Vice President for Institutional Advancement at Tougaloo College in Tougaloo, Mississippi, Vice President for Institutional Advancement at Paul Quinn College in Dallas, Texas, Vice President for Development and Planning at the Florida Education Fund (FEF) in Tampa, Florida, Vice President for Institutional Advancement at South Carolina State University (SCSU), and Executive Director of the SCSU Educational Foundation. As an Associate Faculty Member in the College of Education at UCF, Thompson implemented and instructed the graduate course, Institutional Advancement in Higher Education.

Much of Thompson's first few months have been focused on developing and instituting an infrastructure to raise awareness. His experience helps him to develop a clear message that focuses on the resources needed for the university to advance. "You're talking about asking people to give their money. I have to communicate why they should be compelled to do so."

It's a delicate equation that Thompson knows too well and he understands there is a long journey ahead. "It's very personal, it's very hands on, and it's based on relationships," he says. "All the funding, all the support that we gain, if it is consistent over a number of years, it's based on the fact that we have [established] good relationships with our constituents."



Fitness Center Opens



AN OLD PROVERB STATES, "HE WHO HAS HEALTH HAS HOPE. AND HE WHO HAS HOPE HAS EVERYTHING." THAT IS EXACTLY THE MENTALITY DR. CLAUDE PERKINS, VIRGINIA UNION UNIVERSITY'S PRESIDENT, HOPES TO BRING TO CAMPUS WITH THE OPENING OF THE UNIVERSITY FITNESS CENTER.

The new Fitness Center, housed in the Belgian Building, is just one of the many measures Dr. Perkins and Virginia Union are taking to put students first. Students are already taking notice of the positive reaction that the Fitness Center and other changes have had on the campus's quality of life. "We want [students] not only to do well academically; we want [them] to be physically healthy, said Perkins. "Over the past six months or so, we've tried to do our best to improve the quality of life for our students and our faculty at Virginia Union University."

The center is housed in the Belgian Building on the ground floor with a wall of windows facing Hovey Field. The center's location highlights the campus's beautiful scenery and creates a positive exercise environment.

The facility houses quality fitness equipment, including various aerobic machines, lower and upper body weight machines, free weights, and an inclined bench for abdominal exercises. There are also two flat screen televisions so students, faculty, and staff can exercise while catching up on the latest news or their favorite entertainment programs; an

incentive intended to entice users who might opt to sit at home to watch television.

Sophomore Vance Green has only positive things to say about the fitness center, commenting it was a relief to not endure the heat of the smaller gym on campus that is mainly used by student-athletes. "My first reaction was they're really starting to improve, they're really starting to step up the whole school, because I've seen a lot of changes on campus," he observes. He sees the Fitness Center as a way of giving students a hobby that will keep them busy in a positive way

when they aren't in class, lifting the overall spirit on campus.

Under Coach Michael Bailey's supervision, the Athletic Department will be responsible for running and maintaining the new fitness center, which has designated hours for students, faculty and staff. Bailey, a graduate of Virginia Union, is proud of Dr. Perkins' drive to bring a fitness center to campus, an amenity which was not available to him while he was in school. Said Bailey, "It's about student welfare and providing opportunities to participate on campus... so this is a major plus for the University."



VUU Prepares For SACS Review

EVERY TEN YEARS, universities across the South are subject to review and reaffirmation by the Southern Association of Colleges and Schools (SACS). When an institution has earned accreditation by the Commission on Colleges, it signifies that it has “a purpose appropriate to higher education and has resources, programs, and services sufficient to accomplish and sustain that purpose.”

SACS carefully looks over all aspects of university life, including student affairs, student learning, degree programs, faculty, financial resources, library governance and administration, and federal requirements. The SACS visit to Virginia Union, which will occur in April 2010, will confirm that the information presented in the report complies with SACS requirements for accreditation. This visit also gives SACS officials the opportunity to speak with a variety of individuals on campus about the measures Virginia Union has taken towards reaccreditation.

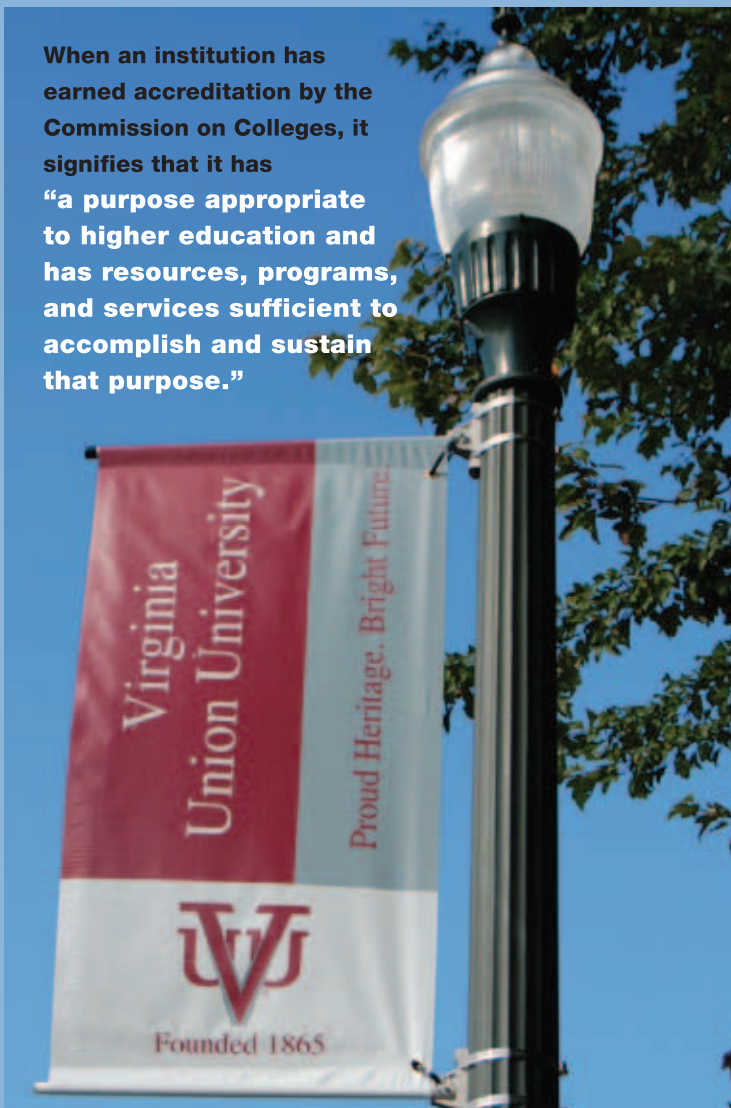
Joy Goodrich, Virginia Union University Vice President for Research, Planning, and Special Programs the liaison between the University and SACS is confident that the efforts of President Claude G. Perkins and the 13 committees of faculty and staff preparing for the SACS review will yield positive results. “Virginia Union University anticipates continued reaffirmation,” she says. “Virginia Union University’s reaffirmation in December 2010 will positively benefit the University because it makes you look at yourself (the University) and address the issues that need to be addressed, which in turn will help our students get the best Virginia Union University education possible. Reaffirmation means student learning and success.”

In addition to the standard criteria, SACS added a relatively new component to the accreditation process. The Quality Enhancement Plan, or QEP, must be submitted six weeks prior to the SACS on-site visit. This five-year plan outlines the University’s intentions to facilitate student learning through a broad-based institutional process that identifies any

issues stemming from the assessment of learning programs. It also requires the University to include the methods they plan to use to aid this learning and the goals they plan to attain in the QEP. The topic of Virginia Union’s plan is “Writing Across the Disciplines: Critical to Student Success”, which was chosen after conducting surveys and focus groups among the University population. Though not due until February, Virginia Union is in the final stages of reviewing the QEP with the help of a consultant and anticipates completing this plan by December 2009.

While a positive SACS review is crucial to the vitality of Virginia Union, Dr. Perkins and University faculty and staff know this review combined with the impending vision of the university will be critical to Union well beyond the next ten years. The result of these efforts will be revealed in December 2010 at the Annual SACS Conference in Louisville, Kentucky.

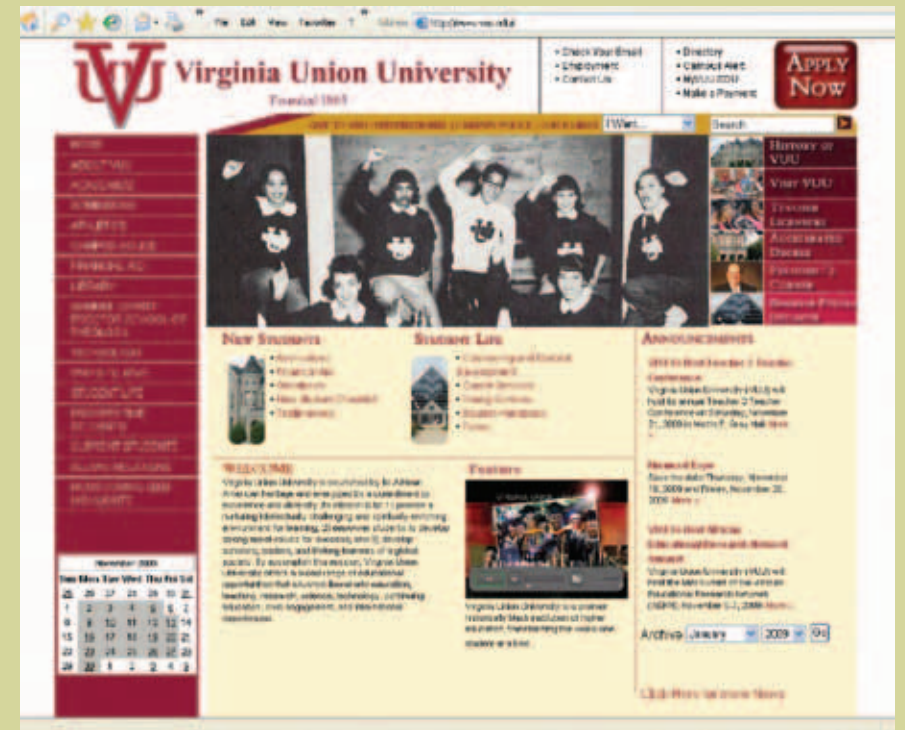
When an institution has earned accreditation by the Commission on Colleges, it signifies that it has “a purpose appropriate to higher education and has resources, programs, and services sufficient to accomplish and sustain that purpose.”



VUU.edu Website Relaunch

VIRGINIA UNION UNIVERSITY IS REDEFINING ITS IMAGE AND PRESENCE WITHIN THE ACADEMIC COMMUNITY AS EVIDENCED BY THE SEPTEMBER LAUNCH OF THE UNIVERSITY’S NEW WEBSITE.

The website is an essential part of the university’s identity: it serves as a portal for students and alumni that connects them to Virginia Union and gives focus to what the University has to offer.



The Internet gives the world access that was never thought possible. It’s more affordable and it allows perspective students to

visit universities without ever leaving their bedroom. So when planning the redesign of Union’s Website, it was important to give it a contemporary look and feel. “We want to make sure we present ourselves well in the cyber world,” says Charmica Epps, Web Content Coordinator and Virginia Union graduate. “It will help in branding the University. VUU is not only a premier Historically Black College and University, but we have outstanding students, professors, alumni, athletes, and staff and we want future students and the community to know that just from visiting our website.”

VUU.edu was designed to give the university a more competitive edge and be more user-friendly. The site is more focused and polished, which allows users to access information quicker. “Internet users want to get to the information without jumping through hoops or searching an entire site,” says Epps. “The new website eliminates the digging and searching for information and gives [users the information they need] from the moment [they access] the homepage.”

While the site has been given a facelift, Epps, in conjunction with the University’s Information Technology department are still working on attributes that will make the site even more attractive, such as a feature that offers virtual tours of the campus. In the re-design effort, there were also features put into place that users can’t see. There is no longer an antiquated HTML system.

The website was constructed using Content Management System (CMS), a system that makes updating web content simple and allows the staff regulating the site’s content to quickly upload information on short notice.

The CMS system will also automatically purge old events and outdated information once their times have expired. The old system required someone to go into the website and manually remove the information.

These are details that users who come to the new website will never know about, but it is these details that give VUU the competitive edge it desires. It just may be the deciding factor in a prospective student’s decision to attend VUU.

HONOR ROLL OF DONORS

Given the challenging and unprecedented economic climate throughout the country and around the world last fiscal year, gifts to Virginia Union University were extraordinary. Most notably, gifts increased from approximately, \$2.1 million in 2008 to over \$3.5 million in 2009 due to the continued support and efforts of the Board of Trustees, Alumni, faculty, staff, friends of the university, and members of the corporate/foundation communities.



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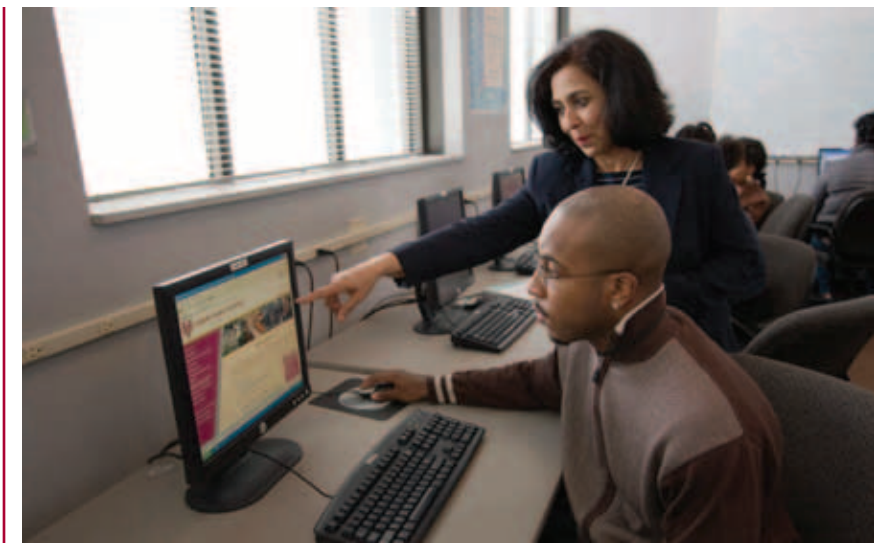
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 Dr. W. Franklyn Richardson, '79
 Dr. Frank S. Royal, '61
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 Mrs. Shirley Wright Vaughn, '56
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 Mrs. Roberta M. Wise
 Mr. James R. Wood
 Mr. Ryan Woodring
 Mrs. Jeri L. Wright
 Dr. Thomas Wright, Jr.
 Mrs. Barbara J. Yancey



CHURCHES & CHURCH ORGANIZATIONS

\$50,000 and Above
 National Ministries
 – Valley Forge, PA

\$25,000 – \$49,999
 American Baptist Churches
 – Valley Forge, PA

\$10,000 – \$24,999
 Baptist General Convention of Virginia
 – Richmond, VA
 First Baptist Church Endowment Fund
 – Richmond, VA
 Trinity United Church of Christ
 – Chicago, IL

\$5,000 – \$9,999
 Bethlehem Baptist Church
 – Alexandria, VA
 Fifth Baptist Church
 – Richmond, VA
 Keys to the Kingdom
 – Chesapeake, VA
 New Calvary Baptist Church
 – Norfolk, VA
 Second Baptist Church
 – San Antonio, TX
 Sixth Mt. Zion Baptist Church
 – Richmond, VA
 St. Peter Baptist Church
 – Glen Allen, VA

\$1,000 – \$4,999
 Abner Baptist Church
 – Glen Allen, VA
 Baptist Ministers' Conference of
 Washington & Vicinity
 – Washington, DC
 Beth Eden Baptist Church
 – Chicago, IL
 Broad Rock Baptist Church
 – Richmond, VA
 Cherry Grove Missionary Baptist Church
 – Darlington, SC

Ebenezer Baptist Association
 – Kenbridge, VA
 Faith Community Baptist Church
 – Richmond, VA
 Fifth Street Baptist Church
 – Richmond, VA
 First African Baptist Church
 – Richmond, VA
 First Baptist Church
 – Suffolk, VA
 First Baptist Church, Inc.
 – North Brentwood, MD
 Fourth Baptist Church
 – Richmond, VA
 Friendship Baptist Church
 – New York, NY
 Friendship Baptist Church
 – Hopewell, VA
 Garland Avenue Baptist Church
 – Richmond, VA
 Gillfield Baptist Church
 – Petersburg, VA
 Good Shepherd Baptist Church
 – Richmond, VA
 Grace Baptist Church of Germantown
 – Philadelphia, PA
 Liberty Temple Baptist Church
 – Detroit, MI
 Mattaponi Baptist Association
 – Bowling Green, VA
 Mosby Memorial Baptist Church
 – Richmond, VA
 Mt. Moriah Baptist Church
 – Washington, DC
 Mt. Olive Baptist Church
 – Glen Allen, VA
 National Baptist Deacons Convention
 – Charleston, SC
 Northern Neck Baptist Association
 – Heathsville, VA
 Northern Neck Women's Missionary
 – Montross, VA
 Providence Park Baptist Church
 – Richmond, VA
 Quioccasin Baptist Church
 – Richmond, VA
 Second Baptist Church
 – Newport News, VA



Second Calvary Baptist Church
– Norfolk, VA

Shiloh Baptist Association of Virginia
– Richmond, VA

Shiloh Baptist Church
– Norfolk, VA

Shiloh Baptist Church
– New Site, Fredericksburg, VA

Shiloh Baptist Church
– Old Site, Fredericksburg, VA

Sixth Baptist Church
– Richmond, VA

Southside Rappahannock Baptist Association
– Saluda, VA

St. James Baptist Church, New Market
– Richmond, VA

St. John Baptist Church
– Milford, VA

St. Mark Baptist Church
– Maidens, VA

St. Paul's Baptist Church
– Richmond, VA

The Renaissance Baptist Church
– Washington, DC

Third Baptist Church
– Portsmouth, VA

Tidewater Baptist Minister's
– Portsmouth, VA

Tidewater Baptist Women's Missionary & Educational Convention
– Virginia Beach, VA

Tuckahoe Baptist Association
– Glen Allen, VA

Union Baptist Church
– Stamford, CT

Union Branch Baptist Church
– Chesterfield, VA

Union Grove Baptist Church
– Petersburg, VA

United Institutional Baptist Church
– Greensboro, NC

United Order of Tents of the J.R.G. & J.U.
– Norfolk, VA

Virginia Association of Ministers' Wives & Ministers Widows
– Chesapeake, VA

Zion Baptist Church
– Richmond, VA

\$1 – \$999

Antioch Baptist Church
– Susan, VA

Antioch Baptist Church
– Omaha, NE

Area A, District A-1
– Richmond, VA

Aux. to the Deacon's Conference of Richmond
– Richmond, VA

Banister Missionary Baptist Association
– Halifax, VA

Baptist Liberty Church
– King William, VA

Baptist Ministers Conference
– Roanoke, VA

Baptist Ministries Union Of Richmond
– Richmond, VA

Bethany Baptist Association and Allied Bodies
– Petersburg, VA

Bethany Baptist Church
– Montpelier, VA

Bethany Baptist Church
– West Point, VA

Bethel Baptist Church
– Danville, VA

Bluestone Harmony Baptist Church School Convention
– Skipwith, VA

Bluestone Harmony Church Association
– Keysville, VA

Bluestone Harmony, Division Of Youth
– Charlotte Court House, VA

Bluestone Harmony Womens Missionary Auxiliary
– Saxe, VA

Brown Grove Baptist Church
– Ashland, VA

Brown Grove Baptist Church
– Midlothian, VA

Cherrystone Baptist Missionary Baptist Association
– Danville, VA

Chesterfield County Sunday School Union
– Midlothian, VA

Chickahominy Baptist Association
– Mechanicsville, VA

Clarksville Baptist Church
– Warsaw, VA

Cumberland Union Baptist Association
– Farmville, VA

Eastern Shore Baptist Association VA-MD, Womens Ministry
– Eastville, VA

Ebenezer Baptist Church
– Richmond, VA

Ebenezer Baptist Church
– Warsaw, VA

Emanuel AME Church
– Virginia Beach, VA

Ephesus Baptist Church
– West Point, VA

Faith Baptist Church
– Baltimore, MD

First Baptist Church
– Williamsburg, VA

First Baptist Church
– Winston-Salem, NC

First Baptist Church
– Heathsville, VA

First Baptist Church
– Lawrenceville, VA

First Baptist Church
– Bronxville, NY

First Baptist Church
– Clifton Forge, VA

First Baptist Church East End
– Newport News, VA

First Baptist Church of Elmout
– Ashland, VA

First Baptist Church of University Park
– University Park, IL

First Baptist Church, Centralia
– Richmond, VA

First Mt. Zion Baptist Church
– Dumfries, VA

First Shiloh Baptist Church
– Mechanicsville, VA

Gospel Temple Baptist Church
– Keller, VA

Gravel Hill Baptist Church
– Richmond, VA

Grayland Baptist Church
– Richmond, VA

Great Hope Baptist Church
– Richmond, VA

Hartswell Baptist Church
– Lancaster, VA

Henrico Ministers Fellowship
– Richmond, VA

Hopewell Baptist Church
– Detroit, MI

Jerusalem Baptist Church
– Oldhams, VA

Jerusalem Baptist Church
– Manakin-Sabot, VA

Ladies Auxiliary of Ministers & Deacons Union
– Glade Spring, VA

Lee Street Baptist Church
– Bristol, VA

Liberty Baptist Church
– Waverly, VA

Main Street Baptist Church
– Smithfield, VA

Mayflower Baptist Church
– Kenbridge, VA

Ministers & Deacons Union of Southwest Virginia
– Lebanon, VA

Minister's Wives Fellowship of Richmond & Vicinity
– Richmond, VA

Moore Street Baptist Church
– Richmond, VA

Morning Star Baptist Church
– Montross, VA

Mt. Herman Baptist Church
– Brodnax, VA

Mt. Level Baptist Church
– Dinwiddie, VA

Mt. Nebo Baptist Church
– West Point, VA

Mt. Olive Baptist Church
– Rectortown, VA

Mt. Olive Baptist Church
– King William, VA

Mt. Paran Baptist Church
– Elkton, VA

Mt. Pilgrim Baptist Church
– Opelousas, LA

Mt. Sinai Baptist Church
– Suffolk, VA

Mt. Sinai Baptist Church
– Aylett, VA

Mt. Tabor Baptist Church
– Richmond, VA

Mt. Vernon Baptist Church
– White Stone, VA

Mt. Vernon Baptist Church
– Richmond, VA

Mt. Zion Baptist Church
– Mechanicsville, VA

Mt. Zion Baptist Church
– Bumpass, VA

Nazarene Baptist Church – Mechanicsville, VA

New Chestnut Baptist Church
– Mechanicsville, VA

New Vernon Baptist Church
– Vernon Hill, VA

New Vine Baptist Church
– Charles City, VA

New Zion Baptist Church
– Williamsburg, VA

North New Hope Baptist Church
– Danville, VA

Northern Neck Berean Sunday School Convention
– Warsaw, VA

Northside Crusaders Baptist Church
– Richmond, VA

Olive Branch Baptist Church
– Dinwiddie, VA

Pamunkey Baptist Church School
– Aylett, VA

Pamunkey Baptist Association
– Aylett, VA

Parrish Hill Baptist Church
– Charles City, VA

Pilgrim Baptist Church
– Roanoke, VA

Pine Street Baptist Church
– Covington, VA

Pleasant Grove Baptist Church
– Mechanicsville, VA

Pleasant Grove Baptist Church
– Amelia Court House, VA

Providence Baptist Church
– Aylett, VA

Queen Esther Baptist Church
– Mollusk, VA

Rising Sun First Bap. Church
– Baltimore, MD

Rock Hill Baptist Church
– Mechanicsville, VA

Rock Spring Baptist Church
– Manquin, VA

Salem Baptist Church
– Mount Holly, VA

Schaffer Memorial Baptist Association Sunday School & BTU Congress
– Lebanon, VA

Schaffer Memorial Baptist Association of S.W. Virginia
– Chilhowie, VA

Shiloh Baptist Church
– Reedville, VA

Smokey Row Baptist Church
– Staunton, VA

Spring Creek Baptist Church
– Midlothian, VA

Springfield Baptist Church
– Mechanicsville, VA

St. James Baptist Church
– Milford, VA

St. Paul's Baptist Church
– Aylett, VA

Star of the East Baptist Association
– Charles City, VA

Sweet Union Baptist Church
– Roanoke, VA

The Way of the Cross Baptist Church
– Esmont, VA

Third Baptist Church
– Hampton, VA

Third Union Baptist Church
– King William, VA

Thirty-First Street Baptist Church
– Richmond, VA

Trinity Baptist Church
– West Point, VA

Trinity Baptist Church
– Danville, VA

Triumphant Baptist Church
– Richmond, VA

Union Baptist Church
– Hartford, CT

United Baptist Protective Association
– Amelia, VA

United Baptist Women's Missionary & Education Convention
– Dillwyn, VA

United Shiloh Baptist Association
– Dinwiddie, VA

VA State Baptist Deacons Convention
– Richmond, VA

Willie Chapel Baptist Church
– Lancaster, VA

Women's Auxiliary of the Deacons' Conf.
– Richmond & Vicinity – Richmond, VA

Zion Baptist Church
– Hampton, VA

\$1 – \$999

2008 Fleming Family Reunion

AARP CHAPTER #390

Carrousel of Washington, DC, Inc.

Dallas Chapter of Circle-Lets

DC Federation of Civic Associations, Inc.

Delver Woman's Club

Friends of Dr. Randy Farris

Maxine's Unisex Hair Stylist

NMC CED Detachment Yorktown

Office of Residence Life & Housing, Norfolk State University

Rehabilitation Services, Inc.

Richmond Chapter Epicureans

Sentara Hampton Careplex

The Girl Friends, Inc.
– Dallas Chapter

The Sophisticates National Chapter, Inc.

United Way of Atlantic County

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\$1,000,000 and Above

Richmond Community Hospital Foundation

\$250,000 – \$999,999

Dominion
United Negro College Fund

\$100,000 – \$249,999

Altria, Inc.
CIAA
Walmart Foundation
Lettie Pate Whitehead Foundation

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CSX Corporation
The Tom Joyner Foundation

\$25,000 – \$49,999

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Suntrust Foundation
– Mid-Atlantic Foundation
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The Community Foundation
Massey Foundation
PepsiCo Foundation, Inc.
SunTrust Banks, Inc.

CIVIC ORGANIZATIONS

\$5,000 and Above

Ebony Ladies

\$1,000 – \$4,999

The Hopewell Group
Modern Coin
Sigma Pi Phi Fraternity, Alpha Beta Boule
Smile for Me Scholarship Fund
Richmond Chapter, VA Society of CPAs





\$5,000 – \$9,999

The Overton and Katherine Dennis Fund
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\$1,000 – \$4,999

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IBM International Foundation
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Milton & Thelma Robinson Fund of the
Renaissance Charitable Foundation
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International Corporation
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West Broad Honda
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\$1 – \$999

David R. McGeorge Car Company, Inc.
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Edventure Partners
EMBARQ
Final Cut USA, Inc.
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Gill's Limousine Service, Inc.
NPD, Inc.
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PSEG
Universal Ford
UniWorld Group, Inc.
Verizon Foundation
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Woo Family Charitable Foundation

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1929 \$1,500

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1934 \$100

Mrs. Ariminta J. Lomax

1935 \$75

Mrs. Cora W. Moon
Mrs. Hilda Y. Warden

1939 \$4,000

Mr. Wilbert F. Foster
Mrs. Sue N. James
Mrs. Winnie P. Sugg

1940 \$3,300

Mrs. Sarah M. Cousins
Dr. Edward McCreary
Mr. Charles L. Williams

1941 \$6,500

Mrs. Ruth H. Gaskins
Ms. Thelma M. Hayes
Dr. Clara S. McCreary
Mr. Roland McDaniel, Sr.
Mr. James A. Polk, Sr.
Mrs. Esther Randolph
Mrs. Sarah H. Williams

1942 \$650

Reverend Leon W. Baylor Sr.
Ms. Mattie Woodson

1943 \$100

Ms. Magnolia Louise Patron

1944 \$7,800

Mrs. Doretta J. Bass
Dr. Allix B. James
Mrs. Eliza B. Jones

1945 \$4,470

Mrs. Elizabeth T. Bebbs
Mrs. Ila F. Booker
Reverend Vernon A. Jones, Jr.
Mrs. Evelyn M. Saunders Jones
Mrs. Emily M. Stith Liggins
Mrs. Vivian P. W. McNorton
Mrs. Geraldine B. Story
Mrs. Mabel W. Thornton

1946 \$165

Mrs. Florine E. Coleman
Mrs. Florence McDaniel
Ms. Juanita I. Price

1947 \$155

Mrs. Ida Mae Ellett
Mrs. Rosa Lee P. Winston

1948 \$7,185

Mrs. Evelyn F. Brooks
Mrs. Juanita C. Fields
Ms. Eleanor A. Johnson
Mrs. Lucille J. Minor
Mrs. Edith I. Person
Mrs. Thelma Y. Pettis
Mrs. Lucille M. Powell
Mrs. Jean E. Quash

Mrs. Elaine M. Ragland
Dr. LaVerne B. Smith
Dr. Twitty J. Styles
Mr. Clarence L. Townes, Jr.
Mrs. Ocie J. Walker

1949 \$4,695

Mr. Wiley Hall
Mrs. Mable T. Lyles
Mrs. Athella M. B. Peoples
Mrs. Bessie H. Prince
Mr. George Purefoy
Mrs. Evelyn Rogers
DeHaven L. Smith, Esq.
Dr. James E. Teele
Mrs. Martha E. Valentine

1950 \$11,010

Dr. Walton M. Belle
Mrs. Phyllis L. Booth
Mrs. Ellen L. Brathwaite
Mr. Algenon and Mrs. Helen Brown
Dr. Lucille M. Brown
Mrs. Evelyn W. Byrdsong
Dr. Josephine S. Franklin
Mr. William J. Gray Sr.
Mrs. Martha C. Harper
Mrs. Betty C. Jennings
Mr. Carvie M. Mason, Jr.
Mr. John L. Steward

1951 \$1,850

Dr. Charles Barnes
Mrs. Evelyn B. Bethea
Mr. Jerome R. Broadus
Mrs. Muriel H. Burrell
Col. Fred Vann Cherry, Sr.
Mr. Reginald O. Johnson
Mrs. Florence J. Neal-Smith
Dr. Arnold H. Taylor
Mrs. Robnette V. Thompson

1952 \$2,275

Mrs. P. Joan G. Berryman
Mrs. Carolyn Washington Brown
Reverend Robert B. Carter Sr.
Ms. T. Abigail Collins
Mrs. Gladys M. Dandridge
Mrs. Florine B. F. Fleming
Mrs. Fannie F. Patterson
Mrs. Lila C. Tyler
Mrs. Bernice B. Washington
Mr. William Wilson

1953 \$3,635

Mrs. Doris N. Carter
Mrs. Fannie Fitzgerald
Mrs. Florence Bailey Henderson
Reverend James A. Lewis
Ms. Alice L. Reid
Dr. Kenneth R. Walker
Dr. Andrew J. White, Sr.
Mr. Alexander B. Wood

1954 \$8,960

Mrs. Doris Shelton Anthony
Mrs. Claudelia Barnes
Mrs. Elizabeth L. Bates-Turner
Mrs. Alice E. Campbell RN
Mrs. Marian H. Garrard
Dr. Conrad H. Graves
Mr. Alvin S. Henderson
Mrs. Colethia R. Holcomb
Ms. Audrey M. Hopkins-Brown
Mrs. Frances W. Lucas
Mrs. Erlener W. Mason
Ms. Jean P. Pugh
Mrs. Janice Scott Thomas
Mr. Joseph & Mrs. Irene Yarbrough

1955 \$11,210

Drs. Harold E. & Loretta M. Braxton
Mrs. Louise Taylor Brewington
Mrs. Cleopatra Coleman
Mrs. Dorothy L. B. Dockery
Mr. Rodger P. Fitzgerald
Mr. Ralph Raphael Fleming
Mr. Frank W. Hunter
Mr. Howard L. Jones
Reverend Dr. Harold Edward Pinkston, Sr.
Attorney William A. Smith
Mrs. Kathryn S. Stephens
Dr. Leroy S. Vaughn

1956 \$74,135

Dr. Marilyn Y. Tyler Brown
Mrs. Cassell Ransome Gresham
Dr. Fred D. Jacks, Jr.
Dr. Alvin C. Lomax
Mrs. Agnes P. Parker
Mrs. Marian H. Taylor
Mrs. Shirley Wright Vaughn
Dr. Frank L. Williams III

1957 \$6,615

Mr. Thomas L. Baynham Sr.
Ms. Marguerite R. Beard
Mrs. Martha Annette H. Bradley
Dr. Lillian J. Brown
Reverend Clarence L. Crews
The Honorable Willard H. Douglas Jr.
Reverend Lawrence C. Manning, Sr.
Ms. Cynthia E. Oates
Dr. Joyce Reese-Peagler
Dr. Bessie A. Stanback
Dr. Gloria L. C. Taylor
The Honorable Thaddeus V. Ware
Mrs. Elsie J. White
Reverend Sidney W. Williams, Jr.

1958 \$8,050

Mrs. Eleanor R. Binford
Mrs. Lillie S. Edwards
Dr. Graynle David Edwards
Mr. William A. Ford

Mrs. Arvilla Jacks
Reverend Lawrence D. Pollard, Jr.
Dr. Valvin E. Sutton IV

1959 \$21,715

Mrs. Vivian P. Bland
Mr. Steve D. Bullock
Mr. Welford M. Burrell
Mr. Ernest L. Davis
Drs. William A. & Virginia G. Edwards
Mr. Charles H. Edwards
Mr. Richard A. Fleming
Mrs. Gloria E. Freeman-Martin
Mrs. Lillian Galloway
Mrs. Rae George
Mrs. Ruby Greene Gordon
Mrs. Myrthel N. Hargrove
Mrs. Ruth E. C. Harris
Mr. Alex Harris
Mrs. Alice W. Haskins
Mr. William B. Holmes, Sr.
Mrs. Margaret P. Howlette
Mrs. Helen E. Hurte
Mr. Ulysses Jacks
Mrs. Geraldine R. Johnson
Mr. Willard L. Johnson
Mrs. Mary Smith Joseph
Mrs. Edna L. R. King
Dr. Benjamin J. Lambert III
Mrs. Claudette T. Martin
Mrs. Rachel Mattox
Mr. Weldon M. Montague, Jr.
Reverend Dr. Grady & Dr. Bertie Powell
Mrs. Rebecca F. Randolph
Mrs. Joyce K. Randolph-Sutton
Mr. Edward Reid
Mrs. Grace M. Richardson
Mr. Charles F. Robinson, Jr.
Mr. Ira L. Robinson
Mrs. Vera Ryan
Mr. Adolph A. Sims
Dr. Joan P. Troublefield
Ms. Ida Minor Ward
Reverend William C. Webb

1960 \$2,900

Ms. Bertha B. Bailey
Mrs. Minnie A. Collins
Mrs. Easter G. Duckenfield
Dr. Oscar William Harrell II
Mrs. Barbara A. Jones
Dr. Jack P. Neal, Jr.
Reverend Rose Miles Robinson
Ms. Cecelia C. T. Tucker
Mr. Karl V. Walkes

1961 \$83,326

Mr. John A. Allen Jr.
Mr. Clyde E. Christian
Mrs. Helen E. Harris
Mrs. Ruth M. Jackson
Mrs. Marion P. Johns
Ms. Thelma J. Johnson

Col. Anthony E. Manning, USMC(RET.)
Rev. Dr. T. Wright Morris
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Dr. Frank S. Royal
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Mr. Warren B. Spraggins
Dr. Randolph Allen Tobias
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Ms. Viviene Cheek
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Reverend Dr. G. Daniel Jones
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Mr. Robert D. Moore
Mrs. Louise E. Smith
Ms. Lorraine F. Taylor
Mr. Edward L. Tisdale
Mr. Richard H. White

1963 \$1,250

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Mr. Elmer N. Carter
Mr. Floyd B. Davis
Mr. Edward R. Hicks
Mrs. Barbara B. Wright

1964 \$8,930

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Mrs. Phyllis Brooks
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Mr. Wilbert Elnathan Coprew
Mrs. Carolyn W. Jacobs
Mrs. Geraldine W. Johnson
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Dr. James McCain
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Mrs. Ruth H. Watkins
Mr. Vernon L. Wildy

1965 \$7,825

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Mr. Joseph W. Harvest
Mrs. Marcia D. Manning
Mrs. Lillian J. Morris
Mrs. Norieta Payne-Anderson
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Mrs. Joyce B. Robinson
Ms. Phyllis C. Smith
Ms. Beatrice Squire
Mrs. Tommyzee H. Suggs

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Mrs. Gloria Wright Johnathan
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Mr. August M. Walker
Mr. James A. White

1967 \$2,650

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Reverend Joe B. Fleming
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Mrs. Martha L. Hodge
Reverend Fred D. Holmes Jr.
Mr. Jerome J. and Mrs. Roslyn Johnson
Reverend James F. Shumake
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Ms. Claudia Stith
Mr. Marvin V. Willingham
Mr. Wistar M. Withers

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Reverend Dr. Patricia A. Gould-Champ
Ms. Jane H. Green
Ms. Brenda A. Hamlin
Mr. Harry O. Lewis
Mr. Richard F. Norwood
Mr. Ronald A. Timmons
Mrs. Gladys B. Williams
Mrs. Jannifer V. Woodson

1970 \$250

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Mrs. Gladys R. DeYoung
Mr. Cleveland Coleman Woodson III

1971 \$4,550

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Mrs. Linda C. Driver
Ms. Patricia B. Flannigan
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Ms. Evelyn Gregory
Ms. Gloria Jean Reid
Mrs. Florence Theresa Vann-Baker
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1972 \$4,900

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Mrs. Dorothy R. Norwood
Mrs. Deborah R. Scott
Mrs. Linda A. G. Williams

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Mr. Alexander Smith, Jr.
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1974 \$3,970

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1975 \$2,074

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Mrs. Frances R. Walton-Smith

1976 \$400

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Mr. Ronald K. McRae

1977 \$1,250

Mr. Shelton Shuray Bethea
Reverend Browlee Hailstock Jr.

1978 \$1,240

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1979 \$10,415

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Mr. Earl M. Turner
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1980 \$4,825

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Reverend Ruthann Hanson Magler
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Dr. Mary E. H. Young

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1982 \$7,395

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Ms. Christine Gibson
Reverend Dr. William J. Marshall
Mr. Gerry McCants
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1985 \$4,594

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1988 \$900

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1990 \$70

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 Jennie Lee Brown Trust
 C. Herbert Marshall Trust
 Estate of Carol D. McCall
 Estate of Louise W. McComb
 Estate of Bryce P. Schofield
 Estate of Aaron Otis Wells
 Estate of Arlethia J. Woodard
 Estate of Barry T. Young

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