

VIRGINIA UNION UNIVERSITY

RICHMOND, VIRGINIA

PRESIDENT'S REPORT 2010

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PRESIDENT'S REPORT 2010

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ACKNOWLEDGEMENTS:

- Special thanks:
to Deborah Alston in the Office of Institutional Advancement for compiling the Honor Roll of Investors.



E

ighteen months ago, when I came to Virginia Union University, I could not have imagined the journey that awaited me or the University.

In this past year and a half we have seen our campus grow, prosper, face challenges and emerge stronger and better equipped to meet and to anticipate the needs of an evolving society. Universities exist to pave the way for tomorrow. We prepare young minds to be life-long learners. To continue to do so, we must be prepared to rethink what we do and how we do it and to explore new paths that may lead us in entirely new directions.

One of our key strengths as a small, liberal arts university is our flexibility. We are an agile university that is ideally positioned to be a regional and national leader. As President, every decision that I make is intended to position this university to be the best — to produce graduates prepared for life, careers and leadership; to advance our educational programs; and to transform ideas into actions that can benefit the state, the region and the world.

Virginia Union University can do more and will do more. We can be and we will be a university known for its high academic standards. We will be a groundbreaking leader both in framing and answering the questions that have resulted from a rapidly changing economy. We will be a synergistic partner with local industry, government, K-12 schools, community colleges and other universities. We will break free of constricted modes of thinking so that we can respond to new opportunities and challenges without limitations. We will be one of the most creative, innovative universities in the nation and the world.

With continued support and outstanding leadership from our Board of Trustees, with a strong commitment from our faculty and staff, with continuous support from our alumni and friends, and with our strong and capable student body, I am confident that Virginia Union University can achieve great things. Evidenced from the accomplishments highlighted within the next few pages, it is clear that we are growing toward these goals, changing and adapting to meet the needs of our constituents.

Claude G. Perkins

Claude G. Perkins, Ph.D.
President



POINTS OF PROGRESS

Overcoming the University's challenges and creating long-term impact requires an extended investment of time, energy and resources. But efforts have been and will continue to be made to move Virginia Union University forward and to lay the groundwork and foundation for the kind of long-term change required. Much of the progress made to date has involved moving the University to sound financial footing and improving student recruitment, retention, and the overall academic experience.



Points of progress across the campus include:

- **Satisfactory Report from SACS:** The University expects to be fully re-accredited in December 2010, after an April on-site visit from the SACS team. The Quality Enhancement Plan, Write Here-Write Now (Writing Across the Curriculum), received positive feedback from the SACS on-site team.
- **Record Enrollment:** The Offices of Enrollment Management and Financial Aid brought in a record freshman class in Fall 2009 of 602 students. Total University enrollment including the School of Theology was at about 1,700 students.

- **Community Service:** The Community Service Program was instituted, recognized, and placed on President Obama's Higher Education Community Service Honor Roll for excellence in community service. Virginia Union was the only HBCU in the State of Virginia to receive this honor. Over four hundred students participated in various community service activities logging almost 4,000 hours of volunteer work.
- **Scholarships:** Scholarships were awarded to every VUU student with a grade point average of 3.0 or better. Approximately \$1.3 million in scholarship money was awarded.
- **Partnerships:** An Army ROTC program was re-established on the campus. Partnerships were developed with thirty community schools, museums, and various non-profit agencies in the Richmond area.
- **Programs:** The "VUU Fast Track" Summer Bridge Program was developed to assist with recruiting and retaining incoming freshmen. A planning committee to re-establish the Honors Program was put in place.
- **Graduate School:** The retention rate in the Samuel Dewitt Proctor School of Theology was 95.9 percent for the 2009-2010 academic year. The Theology School graduated its largest class ever in May 2010, totaling 132: 109 Masters of Divinity degrees awarded, 19 Masters in Christian Education (MACE) degrees awarded and 9 Doctor of Ministry degrees awarded. The School of Theology was also re-accredited by the Association of Theological Schools for another ten years.
- **Title III Funding:** The Office of Title III Administration received the largest amount of Title III funding in the University's history in the amount of \$1,946,230. Title III funds were used to support several activities on campus, including but not limited to: enhancing the campus aesthetic through fencing; improving security with call boxes placed throughout the campus; supporting the University's technology infrastructure; providing funding for the Quality Enhancement Plan; establishing a Center for International Studies; maintaining and enhancing University facilities; expanding and upgrading library resources; and establishing a Department of Fine Arts which will offer the bachelor's degree in Fine Arts with concentration in Music, Art and Theatre.
- **Constituent Relations:** Two hundred new donor gifts were given to the University. 137 of those gifts were from alumni, sixty from friends of the University. Additionally, there was a ten percent increase in faculty and staff giving to the University. Total alumni giving increased from \$501,000 to \$676,000. Six new endowed scholarships were created.



Institutions such as universities are not readily changed. To embark on a process of transformation requires considerable persistence and determination. The changes under way today are different in character than those we have undergone in the past, but no less profound. These changes are brought about by the dynamic environment in which today's universities must operate and by opportunities to enhance our contribution to the State of Virginia, as well as society at large.

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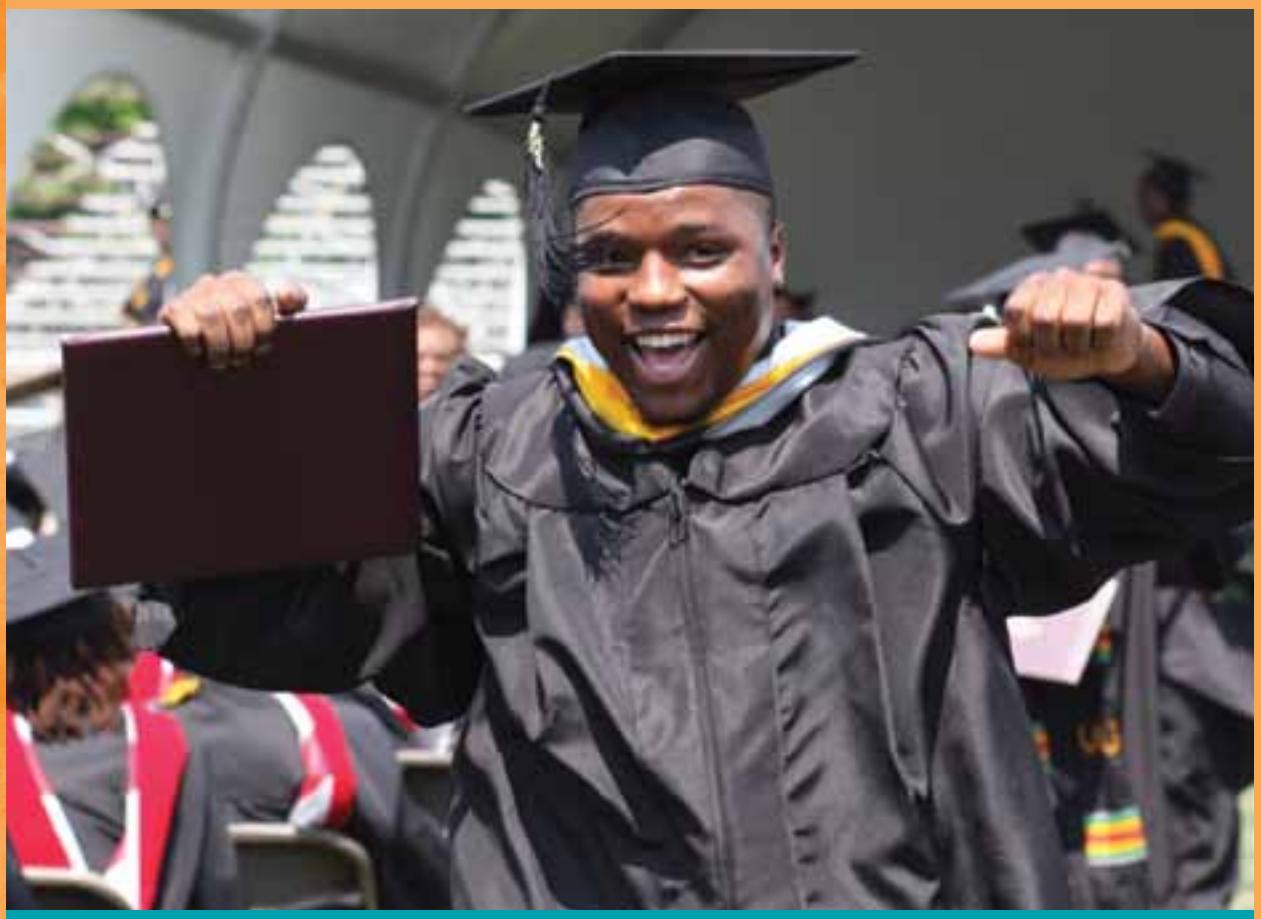


VUU Wraps Up Re-accreditation Process

Every ten years universities across the south are subject to review and reaffirmation by the Southern Association of Colleges and Schools (SACS). Virginia Union University completed the process in April 2010 and will learn of its accreditation status during the SACS annual meeting in December.

VUU faculty and staff worked diligently to provide the necessary documents needed for the process, including the Quality Enhancement Program (QEP), *Write Here, Write Now: Writing Across the Curriculum*. The SACS on-site team visited the campus in April, meeting with members of the Board of Trustees, administration, faculty, staff, and the student body. At the end of the visit, the University needed only to further address three requirements out of almost forty. The focus now is to implement the changes. "We are doing the final focus report based on their visit, which is due in September," said Dr. W. Franklin Evans, Vice President for Academic Affairs.

Dr. Evans has more than ten years of experience with the SACS process. Being one of the front persons in the reaffirmation process, along with the Office of Research, Planning and Special Projects, he believes that the university did well during this assessment. "I think we have done a phenomenal job. Everyone worked very hard, and the University presented itself extremely well," said Evans. "We expect the December meeting to be only a formality as we achieve full accreditation once again."



VUU NEEDS YOUR COMMITMENT AND SUPPORT. TO MAKE AN ONGOING DIFFERENCE
IN THE LIVES OF OUR STUDENTS, CONTACT THE DIVISION OF INSTITUTIONAL ADVANCEMENT AT 804.342.3938
OR USE THE ENVELOPE ENCLOSED IN THIS ISSUE FOR YOUR CONVENIENCE.

Renovations! Major changes are occurring on the campus of Virginia Union University.



VUU Goes Global With International Studies

More than ten years ago, Dr. Claude G. Perkins, President of Virginia Union University (VUU) and Dr. David Adewuyi, Associate Professor shared a vision to establish a Center for International Studies (CFIS) at another institution. That vision

has been realized at Virginia Union University, where Dr. Adewuyi also serves as Director of the CFIS, and works to give students the necessary skills to compete in a global society.

Sharing the President's vision to develop a center for global awareness, Adewuyi committed to launch the Center for International Studies, which has had tremendous success in its first year of existence. "Without the support of President Perkins none of this would have been possible," he says. "There has been tremendous institutional support as well."

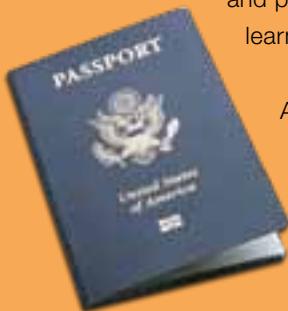
Only one-year old, the Center for International Studies has already sent more than fifty-five students abroad; established an International Student Association; internationalized the curriculum at VUU, creating new and redesigning old courses; taken fifteen students to the Kingdom of Oyotunji Yoruba African Village, the oldest authentic North American African Village in Sheldon, South Carolina; and hosted and partially funded the African Educational Research Network (AERN) on the campus of Virginia Union.

With a focus on awareness, Adewuyi has carried his message of global education around campus. Through brochures, pamphlets, meetings and the website, he has made faculty and staff aware that there are opportunities available to be Fulbright Scholars, where they can design their own curriculum and teach abroad. There are also study abroad programs that offer students a semester at sea or opportunities to study in another country.

Adewuyi understands the importance of having a student population that is globally competent. "There is interconnectedness in other countries that directly affect America," he says. "Global competence is essential so that graduates can work not only in the United States but all over the world."

As a product of international education, Adewuyi thinks more students should concentrate on global affairs but admits getting them to take advantage of the vast opportunities can be challenging. "Students need to know what's going on in different parts of the world," he comments. A part of the campaign for creating awareness is educating students about the options they have for financing a study abroad experience.

With one year complete, Adewuyi and his staff of one are hopeful that next year will generate even more interest among students. Looking forward, Adewuyi has started building partnerships and pursuing grant opportunities that will make it easier for students to travel and learn about other cultures.



As CFIS continues to grow and expand its resources, Adewuyi is already excited about achieving one of the center's next goals — making sure every VUU faculty member, staff person and student has a passport. As a former international student from Nigeria, he knows all too well how important it is to be prepared for any opportunities that lie ahead.

Planning For Career Success

As a master's graduate and current doctoral candidate in the Samuel DeWitt Proctor School of Theology at Virginia Union University, Penni Sweetenborg-Lee, Director of Career Services, has a unique understanding of what students need as they approach graduation. So, it should come as no surprise that she has used her own experiences to rebrand and transform the Office of Career Services.

With the support of President Claude G. Perkins and twenty-two years of experience in higher education, Sweetenborg-Lee has repositioned the Office of Career Services to make it more relevant for students at VUU.

Her first few months on the job, Sweetenborg-Lee made it a priority to meet with each academic division to discuss how Career Services could assist them. It has been one year since the office was completely overhauled to reflect the vision and direction that the President outlined for the University, and the change has certainly benefited students, making them more marketable as future employers and employees.

"The Office of Career Services is about helping each student professionally develop while supporting what they do in the classroom," comments Sweetenborg-Lee, who acknowledges that nothing could be done without a collaborative effort from the faculty, staff and administration. "I believe in collaborations and partnerships, and when you work together you can get things accomplished. Any career center director that does not work with deans and professors will not be successful."

Because of the relationships Sweetenborg-Lee has built throughout campus, events hosted by the Office of Career Services are very well attended. In fact, the accomplishments that have been made in a year's time have been nothing short of amazing.

The Office of Career Services has put on three major job fairs; provided 250 students professional training with a mandatory two-day commitment; collaborated with Alumni Affairs to establish a mentorship program between students and alumni; created the Career Center's Director Coalition with Virginia State University, Virginia Commonwealth University,

Randolph-Macon College and the University of Richmond; electronically established an employer services unit within OCS to give employers the opportunity to provide their perspectives on career development topics; collaborated with Thompson Hospitality to put on the annual Etiquette Dinner for one hundred students representing all organizations; and redesigned the office's website and added Facebook to connect with students.

Many of the activities sponsored by the Officer of Career Services are designed to connect with students on a level that instills a sense of pride in Virginia Union. There is even a professional clothes closet for students who

might not have the means to buy appropriate interview attire. When Sweetenborg-Lee explains that students are allowed to check out clothing for interviews or professional mixers and adds that a local dry cleaner cleans the clothes once the students return them, she beams with pride. "The things we have in our clothes closet are nice items donated from alumni, faculty and staff," she explains. "We depend on

and encourage our alumni to give back. That is why it is so important that we stay connected to our graduates. We are giving students the tools they need to grow professionally, and I am constantly trying to find ways to reach all of our students, not just a select group."

Last October Sweetenborg-Lee redesigned the graduation student survey and worked with the Office of Research, Planning and Special Programs to implement the survey electronically. The survey is a key piece in obtaining data on students as they matriculate through the university. By May 2010, there

was a one hundred percent return rate on the graduation surveys, and Sweetenborg-Lee worked to make the Office of Career Services a mandatory check-point before students could walk across the stage.

Even with the many accomplishments the Office of Career Services has achieved, Sweetenborg-Lee does not take time to bask in what has been done. She keeps pushing forward and setting her sights on the next set of goals. Already she is focused on implementing Panther Track, a software system that will allow students to upload resumes, view job postings and make it easy for employers to notify students about job opportunities.

Expanding her staff of one is also a major priority in order to continue the positive momentum and success of the center. Sweetenborg-Lee would like bring a career staff counselor on board and is working on an internship program which will target graduate students. She is also looking forward to soliciting grant money from some of the business partners that have been participating in workshops and job fairs on campus, which she says will cement the partnerships and give business a vested interest in the students at Union.

At the end of the day, Sweetenborg-Lee's mission is only to help students. "If I can help somebody as I pass along, if I can cheer somebody, with a word or song, if I can show somebody, how they're travelling wrong, then my living shall not be in vain."

To donate to the Professional Career Closet, please contact the Office of Career Services at 804.257.5656.



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VUU Wins Home Depot Grant

Let the digging begin! Virginia Union University was recently awarded a \$10,000 campus improvement grant from the Home Depot, "Retool Your School" campus improvement grant program. The "Retool Your School" grant program is



designed to provide resources for campus improvements to Historically Black Colleges and Universities (HBCUs) nationwide.

Virginia Union University will use the grant to improve its outdoor recreational area through the installation of lighting and controls on the basketball and tennis courts, and the beautification of the surrounding area with plantings and mulch. This improvement to the campus will ensure an aesthetically appealing, safe and accessible recreational area during the day and evening hours.

Alumni, students, faculty, and friends submitted their votes countless times to rank Virginia Union University in the top ten among more than forty HBCUs. The winners were chosen by a combination of public voting and careful review of each institution's proposal by a distinguished panel of judges.

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Given the challenging and unprecedented economic climate throughout the country and around the world last fiscal year, gifts to Virginia Union University were extraordinary. Most notably two hundred new donors were identified; of those 137 are alumni of the University. Faculty and staff giving also increased by ten percent. We honor our dedicated supporters who ensure our future. Your support will live on through this generation and those yet to come.

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