

AREA OF RESPONSIBILITY: HUMAN RESOURCES, ACADEMIC AFFAIRS  
STUDENT DEVELOPMENT AND SUCCESS, CAMPUS  
POLICE

RESPONSIBLE CONTACT: CHIEF OF STAFF TO THE PRESIDENT

POLICY IDENTIFICATION: DRUG, TOBACCO AND ALCOHOL FREE POLICY

EFFECTIVE DATE: 01/2009

LAST REVISED 2020; 05/2022; 05/2023

In accordance with federal law, Virginia Union University has adopted policies consistent with the Drug-Free Schools and Communities Act Amendments of 1989. Virginia Union University prohibits the unlawful possession, use, manufacture, distribution, or dispensing of a controlled substance while enrolled at, or performing work for, or on the properties of Virginia Union University is prohibited. Any student, or campus visitor, determined to have violated this policy, will be subject to appropriate disciplinary action, up to and including expulsion and/or referral for criminal prosecution. The use of alcohol while on the properties of VUU is prohibited except when authorized by the University at designated functions.

The welfare and success of Virginia Union University depend on the physical and emotional health of all its students. The abuse of drugs and alcohol poses a serious threat to all members of the Virginia Union University family. Commonly abused and improperly used drugs and substances include, among others, alcohol, painkillers, sedatives, stimulants, and tranquilizers, as well as marijuana, cocaine, and other illegal drugs. It is the responsibility of students to maintain a safe, healthy, and efficient living and learning environment.

The Commonwealth of Virginia Law prohibits the purchasing, possession, consumption of beer, wine, or distilled spirits by persons less than twenty-one years of age. The Commonwealth of Virginia Law prohibits the purchasing, the purchase for, or the serving of alcohol to individuals less than twenty-one years of age whether in primary or secondary containers or in licensed public areas. Virginia Union University prohibits the sale, possession, or consumption of alcoholic beverages by its students on University-owned or controlled properties.

1. The University will not hire or admit anyone, who is known to currently abuse drugs or alcohol.
2. All students must report to class, or work, in a fit condition to perform their required duties. Reporting to work, or class, under the influence of drugs or alcohol, is a violation of this rule and shall be reason for mandatory evaluation/treatment for a substance use disorder and/or disciplinary action, up to and including, termination or expulsion.
3. All students must report any drug conviction that occurs while a student is enrolled at the University to the Chief of Police.
4. All students must cooperate fully with appropriate law enforcement authorities in the investigation and prosecution of illegal drug use.
5. Virginia Union University will educate and inform its students about:

- a. The dangers of drug and alcohol abuse.
- b. The University's policy of maintaining a Drug-Free workplace.
- c. Drug and alcohol abuse counseling, rehabilitation, and assistance programs are available.
- d. The penalties that may be imposed for drug and alcohol abuse violations.

Students will not be expelled for voluntarily seeking assistance for a substance abuse problem. However, continued unacceptable, attendance and/or behavior problems, shall result in disciplinary action, up to and including termination or expulsion.