

AREA OF RESPONSIBILITY: STUDENT DEVELOPMENT AND SUCCESS
RESPONSIBLE CONTACT: DIRECTOR OF WELLNESS AND STUDENT SERVICES
POLICY IDENTIFICATION: INFECTIOUS DISEASE POLICY
EFFECTIVE DATE: 01/2010
Reviewed: 05/2020, 05/2022

This Policy is intended to prevent the spreading or outbreak of communicable or infectious diseases and will be interpreted and administered in order to protect the health and well-being of the University community.

Definition: “Infectious Disease” is defined as a disease of humans or animals resulting from an infection or an illness due to exposure to a specific disease agent which arises through transmission of that disease agent, either directly or indirectly, including but not limited to, hepatitis A, B and C, HIV/AIDS, tuberculosis, Rubella, chicken pox, influenza, measles, meningitis, and others

Virginia Union University will comply with all applicable federal and state laws in connection with an individual who contracts an Infectious Disease. Students, employees, and visitors are encouraged to immediately report information related to the potential occurrence of an infectious disease within our campus community. In the event of an infectious disease, the University will review and monitor the situation on a case-by-case basis and work with local, state, and federal authorities, as necessary, to determine the appropriate course of action.

As permitted by law, the University may take steps to identify and address potential infectious diseases, including but not limited to the following:

- Inquire about an individual’s medical condition;
- Require an individual who has contracted an infectious disease to submit a physician’s statement of health prior to returning to the University, which may include proof of appropriate vaccination;
- Require an individual to submit to an appropriate medical evaluation from a physician of the University’s choosing.
- Consult with the individual’s physician (with appropriate consent) regarding the infectious disease;
- Consult with a physician designated by the University, and such other
 - persons or resources, including the public health department, to assist in
 - determining the appropriate course of action;
- Institute quarantine or isolation protocol;

- Restrict travel to high-risk locations;
- Exclude individuals who are infected or at risk of infection from the classroom, workplace, or other University activities;
- Maintain the confidentiality of and/or disclose the identity and other information regarding the infectious disease as may be required by law;
- Follow guidance or directives from local, state, or federal authorities;
- Activate University Emergency Operations to consider measures such as social distancing, University closure, cleaning procedures, travel monitoring, class suspension, etc.; and/or
- Implement other temporary action(s) that is reasonably required to prevent unacceptable risk of exposure until the University can consult with a physician or local, state, or federal authorities.