

AREA OF RESPONSIBILITY: HUMAN RESOURCES DEPARTMENT
RESPONSIBLE CONTACT: TITLE IX COORDINATOR
POLICY IDENTIFICATION: SEXUAL HARRASSMENT
REVISED: 2/06/09 05/2022

Virginia Union University prohibits sexual harassment in all forms such as

- Unwanted sexual advances
- Requests for sexual favors
- Leering, gestures, or displaying sexually suggestive objects
- Derogatory comments, epithets, slurs, or jokes
- Graphic comments, sexually degrading words, or suggestive or obscene messages or invitations
- Stalking
- Indecent exposure
- "Upskirting"
- Physical acts of sexual assault

Sexual harassment is unwanted verbal or physical behavior of a sexual nature that can make someone feel upset, scared, offended, or humiliated. It can happen in many places, including the workplace, school, or online.

The Title IX Coordinator oversees the University's response to reports and complaints that involve possible sex discrimination to monitor outcomes, identify and address any patterns, and assess effects on the campus climate so the University can address issues that affect the wider community.